

Appointments Committee

Minutes of a Meeting of the Appointments Committee held in Council Chamber, Civic Centre, Tannery Lane, Ashford on the **20th July 2017**.

Present:

Cllr. Clarkson (Chairman);
Cllr. Clokie (Vice Chairman);

Cllr. Pickering.

Apologies:

Cllr. Koowaree, Mark Bearn – Hays Recruitment.

Also Present:

Cllr. Shorter.

Chief Executive, Head of Human Resources and Customer Services; Member Services and Ombudsman Complaints Officer.

115 Minutes

Resolved:

That the Minutes of the Meeting of this Committee held on the 12th July 2017 be approved and confirmed as a correct record.

116 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following items, as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to paragraph 1 of Part 1 of Schedule 12A of the Act, where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

117 Appointment of the Director of Finance and Economy

Resolved:

That candidate No. E1.4 be offered the post of Director of Finance and Economy, subject to:-

(i) consultation with the Cabinet in accordance with General Procedure Rule – Appendix 3 – Procedural Decisions Relating to Committees – F (4) (b) and the Local Authorities (Standing Orders) (England) Regulations 2001.

(ii) the Corporate Director (Law and Governance) confirming that the procedure referred to in (i) above has been completed with no outstanding objections.

Queries concerning these Minutes? Please contact Rosie Reid: Telephone:
01233 330565 Email: rosie.reid@ashford.gov.uk
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Appointments Committee

Minutes of a Meeting of the Appointments Committee held in Council Chamber, Civic Centre, Tannery Lane, Ashford on the **21st July 2017**.

Present:

Cllr. Clarkson (Chairman);
Cllr. Clokie (Vice Chairman);

Cllr. Pickering.

Apologies:

Cllr. Koowaree.

Also Present:

Cllr. Bell.

Director of Law and Governance, Head of Human Resources and Customer Services; Member Services and Ombudsman Complaints Officer.

Mark Bearn – Hays Recruitment.

128 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following items, as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to paragraph 1 of Part 1 of Schedule 12A of the Act, where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

129 Appointment of the Head of Legal and Democracy

The Committee interviewed three candidates during the exempt part of the meeting.

The Committee unanimously agreed that the third candidate they interviewed was the strongest candidate and should be offered the post, followed by the first candidate and then the second candidate.

The Committee agreed to offer the post to candidates in this order.

Resolved:

That the third candidate interviewed that day should offered the post of Head of Legal and Democracy, followed by the first candidate and then the second candidate, subject to:-

(i) consultation with the Cabinet in accordance with General Procedure Rule – Appendix 3 – Procedural Decisions Relating to Committees – F (4) (b) and the Local Authorities (Standing Orders) (England) Regulations 2001.

(ii) the Director of Law and Governance confirming that the procedure referred to in (i) above has been completed with no outstanding objections.

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Appointments Committee

Minutes of a Meeting of the Appointments Committee held in Council Chamber, Civic Centre, Tannery Lane, Ashford on the **24th July 2017**.

Present:

Cllr. Clarkson (Chairman);
Cllr. Clokie (Vice Chairman);

Cllr. Pickering.

Apologies:

Cllr. Koowaree.

Also Present:

Chief Executive, Director of Place and Space, Human Resources Manager.

Jamie Houlders – Hays Recruitment.

130 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following items, as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to paragraph 1 of Part 1 of Schedule 12A of the Act, where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

131 Appointment of the Head of Planning and Development

The Committee interviewed three candidates during the exempt part of the meeting.

The Committee unanimously agreed that the third candidate they interviewed was the strongest candidate and should be offered the post, followed by the second candidate and then the first candidate.

The Committee agreed to offer the post to the third candidate and adjourned the meeting to consider the suggestion of a market supplement. Additional data was circulated to the Committee Members by Hays Recruitment to assist in determining whether a market supplement should be offered to the third candidate. Members

subsequently agreed to make an offer, including a market supplement, following consideration of the advice from Hays.

Resolved:

That the third candidate interviewed that day should be offered the post of Head of Planning and Development with a market supplement as outlined in the advice circulated by Hays Recruitment, followed by the second candidate and then the first candidate, subject to:-

- (i) consultation with the Cabinet in accordance with General Procedure Rule – Appendix 3 – Procedural Decisions Relating to Committees – F (4) (b) and the Local Authorities (Standing Orders) (England) Regulations 2001.**
- (ii) the Director of Law and Governance confirming that the procedure referred to in (i) above has been completed with no outstanding objections.**

Queries concerning these Minutes? Please contact Danny Sheppard:
Telephone: 01233 330349 Email: danny.sheppard@ashford.gov.uk
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Appointments Committee

Minutes of a Meeting of the Appointments Committee held at Boys Hall, Boys Hall Road, Willesborough, Ashford on the **25th July 2017**.

Present:

Cllr. Clarkson (Chairman);
Cllr. Clokie (Vice Chairman);

Cllr. Pickering.

Apologies:

Cllr. Koowaree.

Also Present:

Chief Executive; Human Resources Manager; Member Services and Ombudsman Complaints Officer.

Mark Bearn – Hays Recruitment.

132 Exclusion of the Public

Resolved:

That pursuant to Section 100A(4) of the Local Government Act 1972, as amended, the public be excluded from the meeting during consideration of the following items, as it is likely in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present there would be disclosure of exempt information hereinafter specified by reference to paragraph 1 of Part 1 of Schedule 12A of the Act, where in the circumstances the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

133 Appointment of the Head of Corporate Policy, Economic Development and Communications

The Committee interviewed four candidates during the exempt part of the Committee Meeting.

The Committee unanimously agreed that the first candidate they interviewed that day was the strongest candidate and should be offered the post, followed by the fourth. The Committee agreed to offer the post to candidates in this order.

The Committee unanimously agreed not to offer the post to the second candidate or third candidate.

Resolved:

That the first candidate interviewed that day should be offered the post of Head of Corporate Policy, Economic Development and Communications, followed by the fourth candidate, subject to:-

(i) consultation with the Cabinet in accordance with General Procedure Rule – Appendix 3 – Procedural Decisions Relating to Committees – F (4) (b) and the Local Authorities (Standing Orders) (England) Regulations 2001.

(ii) the Corporate Director (Law and Governance) confirming that the procedure referred to in (i) above has been completed with no outstanding objections.

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